



# GE HealthCare Political Contributions Policy

Updated January 2024

## Political Engagement & Contributions

As a leading global medical technology, pharmaceutical diagnostics, and digital solutions company, GE HealthCare is working to solve the greatest challenges in healthcare that patients and clinicians face today and in the future. Together, we are not only building a healthier future but living our purpose to create a world where healthcare has no limits. Public policy has a direct impact on the work we do and therefore we must work closely with government to advance smart policy that will benefit patients, health care providers, and our colleagues.

GE HealthCare supports candidates and committees through the GE HealthCare Technologies Inc. Political Action Committee (GE HealthCare PAC), a transparent means of expressing united interests with one powerful voice. The GE HealthCare PAC is a non-partisan fund supported by voluntary contributions made by GE HealthCare colleagues who choose to participate in the political process. Contributions are pooled together to support candidates who will work to advance good health and technology policy in the U.S.

GE HealthCare PAC contributions are determined by the Government Affairs & Policy team in Washington, D.C. with input from the GE HealthCare PAC Board of Directors. To determine the recipients of GE HealthCare PAC funds, the following criteria are considered:

- Whether the candidate represents a state or district where GE HealthCare operates, or has a significant number of employees;
- The candidate's involvement in healthcare policy making and voting record on healthcare issues relevant to the company, patients, and providers; and
- The candidate's character, integrity, and effectiveness.

Federal law requires GE HealthCare and the GE HealthCare PAC to use its best efforts to collect and report to the Federal Election Commission (FEC) the name, address, occupation, and name of the employer for each individual whose contributions exceed \$200 in a calendar year. The FEC makes this information publicly available at [www.fec.gov](http://www.fec.gov).

[You can review the GE HealthCare PAC's Contributions in the first half of 2023 here.](#)

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With respect to employee activity, GE HealthCare believes it is important for our colleagues to be informed about public policy issues, and consistent with applicable law, will not take any adverse employment action against an employee based on their personal political affiliation or lawful political activity.